



Dear Colleague,

Congratulations to your school community on being designated **No Place for Hate**® for academic year 2019-20! Every day we are humbled by the work being done by administrators, teachers, staff, and parents or guardians to support students' gaining an education and making a positive contribution to society. We are honored that, alongside this responsibility, you also took on the task of improving your school's climate by participating in the No Place for Hate® initiative. Additionally, we commend the students that took the lead in addressing bullying and bias.

During this unprecedented COVID-19 crisis, we know you have faced many challenges. However, please know that the work you have done as a school community to create an inclusive and welcoming environment is truly impactful. Now more than ever, every person needs to know that they have value and have a community that wishes them well. Thank you for doing this needed work!

Best regards,

A handwritten signature in blue ink, appearing to read "M. Frith".

Marsha Frith  
Education Director, Florida Region  
Anti-Defamation League